



ABSTRACT

Public Services – Department for Women, Children, Disabled & Senior Citizen Department - Disciplinary proceedings initiated against Smt. P. Shakunthala, former Supervisor Gr.II, O/o the CDPO, ICDS Project Madnoor, Nizamabad District, [now retired] under Rule – 20 of the A.P.Civil Services [CC&A] Rules, 1991 – Imposing the punishment to withhold 3% [three percent] in admissible pension for a period of one year – Orders – Issued.

DEPARTMENT FOR WOMEN, CHILDREN, DISABLED AND SENIOR
CITIZENS (ESTT)

G.O.RT.No. 17

Dated: 27-01-2016.

Read the following:-

1. Charge Memo No. 140/E/2010, dated 06.04.2011, of O/o the RDD, WD&CW, Hyderabad.
2. Smt. P. Shakunthala, former Supervisor Gr.II, O/o the CDPO, ICDS Project Madnoor, Nizamabad District, explanation dated 02-09-2011.
3. Memo No.140/E/2010, dated 23.04.2013 O/o the RJD, WD&CW, Hyderabad
4. Enquiry Report from the Project Director, DW&CDA, Nizamabad, Lr.No.1081/E/2014, dated 01.08.2014.
5. From the Director, WD&CW, T.S., Hyderabad, Lr.No.1294/Vig/2014, dated 02.04.2015.
6. Govt. Memo No.463/Estt.A2/2015-2, dt. 20.07.2015.
7. Smt. P. Shakunthala, former Supervisor Gr.II, [now retired] explanation dated 21-08-2015, forwarded by the Director, WD&CW, T.S., Hyderabad, Lr.No.1294/Vig/2014, dt:23.09.2015.
8. Govt. Lr.No.463/Estt.A2/2015, dated 28.10.2015.
9. From the Secretary, TSPSC, Nampally, Hyderabad, Lr.No.798/RT/TSPSC/2015, dated 02.01.2016.

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Basing on the report of the Project Director, District Women and Child Development Agency, Nizamabad, the Regional Deputy Director, Women Development and Child Welfare, Hyderabad has been initiated the Disciplinary action by suspending the said Supervisor on 11.03.2011. Subsequently, she had issued Charge Memo vide reference 1st read above, consisting with (3) Charges, for her unauthorized absence to duty w.e.f. 22.11.2010 to 25.02.2011 and involved in criminal case on dowry harassment of her Daughter-in-Law.

2. Smt. P. Shakunthala, former Supervisor Gr.II, O/o the CDPO, ICDS Project Madnoor, Nizamabad District, [now retired], had submitted explanation vide reference 2nd read above, stating that, it is a true that criminal case has been registered by Police on 24.12.2010 and remanded her to judicial custody. As she went on leave from 22.11.2010 and subsequently she fell sick, she applied for sanction of

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commuted leave on medical grounds and medical certificate has been produced to this effect for undergoing treatment. Further she stated that she had not hidden the facts. After obtaining the bail from the court she stated she had informed to the CDPO, ICDS Bodhan about the criminal case which was falsely implicated against her and need not mention the same in her leave application. In the meantime, Criminal case was booked against the said Supervisor with No.1063 of 2010 (FIR No. 100 of 2010). Further, she was acquitted from the said Criminal case vide judgment dt:06.08.2012 of the Assistant Session Judge, Bodhan, Nizamabad District.

3. Non-convincing of her explanation to the Charge Memo, the Project Director, DW&CDA Nizamabad has been appointed as an Inquiry Officer vide reference 3rd read above and Inquiry report submitted by the Enquiry Officer vide reference 4th read above. The Enquiry Officer, in her findings has concluded that out of (3) Charges, only Charge No.III, is held proved pertaining to Absconding from duty from 22.11.2010 to 25.02.2011, as she has misguided the higher officials and hiding the fact. The Director, Women Development & Child Welfare, Telangana State, Hyderabad has forwarded above disciplinary case vide reference 5th read above to the Government and requested to issue final orders, as the Charged Officer Smt P. Shakunthala, Supervisor Gr. II, was retired from service on 31.07.2014 on her attaining the age of superannuation.

4. In the circumstances stated above, Government after careful examination of the matter have provisionally decided to impose a punishment under Rule-9 of the A.P.Revised Pension Rules, 1980 to withhold 3% in admissible pension for a period of one year against Smt. P. Shakunthala, former Supervisor Gr.II, O/o the CDPO, ICDS Project Madnoor, Nizamabad District, [now retired], as the Charge No.III is held proved by the findings of the Enquiry Report dated 01.08.2014.

5. In the reference 6th cited, while communicating the enquiry report, Smt. P. Shakunthala, former Supervisor Gr.II, O/o the CDPO, ICDS Project Madnoor, Nizamabad District, [now retired], is directed to show cause as to why the said punishment as indicated in Para – 4 above should not be imposed on her, within a period of fifteen days from the date of receipt of this notice to Government, for taking further action in the matter. If no reply is received within 15 days, it will be construed that she has no reply to offer and further action will be taken, accordingly, based on the record. The Charged Officer has submitted her explanation dated 21.08.2015, vide reference 7th cited to the Show Cause Notice issued to her. As no new tenable grounds put forth by the charged officer in his explanation, the Govt. have decided to impose a punishment under Rule-9 of the A.P.Revised Pension Rules, 1980 to withhold 3% in admissible pension for a period of one year against Smt. P. Shakunthala, former Supervisor Gr.II, O/o the CDPO, ICDS Project Madnoor, Nizamabad District, [now retired], and also obtained the concurrence of T.S..Public Service Commission in the reference 9th read above.

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6. Government, after careful examination of the matter, hereby impose a punishment under Rule-9 of the A.P.Revised Pension Rules, 1980, to withhold 3% [Three Percent] in admissible pension for a period of one year against Smt. P. Shakunthala, former Supervisor Gr.II, O/o the CDPO, ICDS Project Madnoor, Nizamabad District, [now retired].

7. The Director, Women Development & Child Welfare, Telangana State, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

M. JAGADEESHWAR,
SECRETARY TO GOVERNMENT.

To
Smt. P. Shakunthala, former Supervisor Gr.II, O/o the CDPO, ICDS
Project Madnoor, Nizamabad District, [now retired] **through** the
Director, W.D & C.W., Telangana State, Hyderabad.
The Director, W.D & C.W., Telangana State, Hyderabad.

Copy to:-

The Accountant General (A&E), T.S., Hyderabad.
The Director of Treasuries and Accounts, Telangana State, Hyderabad.
The Secretary, T.S. Public Service Commission, Nampally, Hyderabad.
SF/SCs.

// FORWARDED : : BY ORDER //

SECTION OFFICER